

1. EQOHS (ENVIRONMENTAL / QUALITY / OCCUPATIONAL HEALTH & SAFETY) POLICY

It is the policy of the Roe Group to ensure that we provide our customers with an efficient, 'on-time' reliable service delivering the correct products that fulfil their intended purpose within the terms of the order specification.

In achieving this we will also ensure we meet all relevant ISO Standards, British Standards, CARES and statutory legislation regulatory requirements and other stakeholder requirements in respect of the supply of steel, mesh and associated products. The achievement of high quality and consistency calls for a systematic and disciplined approach by all employees in all areas associated with the above requirements according to the principles of quality assurance. This will be achieved through on going training and communication regarding the status of the EQOHS management system.

The protection of the environment and provision of a safe, clean, efficient, health and secure workplace for our employees, contractors and visitors are of the utmost importance to The Roe Group. We are committed to continual improvement in our performance in order to prevent the risk of injury, accidents, occupational illness and environmental incidents.

We will also develop Climate Change Mitigation policies to reduce our greenhouse gas emissions to help negate our contribution to climate change - in being committed to the reduction of wastes, prevention of pollution and conservation of natural resources.

The achievement of good Health and Safety calls for a disciplined approach by all employees to all aspects of their work and working area. This will be achieved by ongoing training and provision of information following induction and communication regarding the Health and Safety performance of their Depot. The Group also aims to proactively influence any stakeholders visiting our sites in order to improve Health and Safety activities.

The Chairman has the ultimate authority and responsibility for the effectiveness of the EQOHS Management System. The Group Co-ordinator is authorised and is responsible for the documentation, implementation and maintenance of the system.

All operations shall be carried out as described in the EQOHS Management System Manual and Documented Procedures. Request for change of procedure must be notified to the Group Co-ordinator who is responsible for the final approval of all changes to procedures prior to implementation.

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Through audit, review, objectives and targets the Roe Group is committed to continually review and improve the EQOHS Management System. The objectives and policy are reviewed on an annual basis at management review and findings are communicated to our stakeholders as part of the on-going EQOHS information programme and training procedure.

The Roe Group will openly display this policy statement to our recognised stakeholders via our website www.theroegroup.com and throughout our Depots.