

THE ROE GROUP LTD – OHS MANAGEMENT SYSTEM MANUAL.
SECTION 4 – THE ROE GROUP LTD OCCUPATIONAL HEALTH AND SAFETY
POLICY STATEMENT.

It is the policy of The Roe Group to ensure that we provide our customers with an efficient, 'on-time' reliable service delivering the correct products that fulfil their intended purpose within the terms of the order specification.

In achieving this we will also ensure we meet all relevant ISO Standards, British Standards, CARES and statutory legislation and regulatory requirements in respect of the supply of steel, mesh and associated products. The achievement of high quality and consistency calls for a systematic and disciplined approach by all employees in all areas associated with customers' requirements according to the principles of quality assurance. This will be achieved through ongoing training and communication regarding the status of the OHS management system.

The protection of the environment and provision of a safe, clean, efficient, healthy and secure workplace for our employees, contractors and visitors are of the utmost importance to The Roe Group. We are committed to continual improvement in our performance in order to minimise the risk of injury, occupational illness and environmental incidents. We are similarly committed to the reduction of wastes, prevention of pollution and conservation of natural resources.


The achievement of good Health and safety calls for a disciplined approach by all employees to all aspects of their work and working area. This will be achieved by ongoing training following induction, and communication regarding the Health and Safety performance of their Depot

The Managing Director has the ultimate authority and responsibility for the effectiveness of the OHS Management System. The Group Co-ordinator is authorised and is responsible for the documentation, implementation and maintenance of the system.

All operations shall be carried out as described in the OHS Management System Manual and Documented Procedures. Request for change of procedure must be notified to the Group Co-ordinator who is responsible for the final approval of all changes to procedures prior to implementation.

Through audit, review, objectives and targets The Roe Group is committed to continually review and improve the OHS Management System. The objectives are reviewed on an annual basis and findings are communicated to all staff and personnel as part of the on-going OHS training procedure.

The Roe Group will openly display this policy to our customers, suppliers, stakeholders and members of the public via our website www.theroegroup.com

Signed.....Mr John Roe, Chairman

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PAGE	6
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