

## THE ROE GROUP

The Roe Group is starting to document its commitment to Sustainability. Our first step is to inform our customers, suppliers, employees and neighbours of this decision, and to provide information on what sustainability means to the Roe Group. This group is known as our Stakeholders. The Roe Group may decide not to engage with some of the stakeholders.

The Roe Group will abide by all regulations and regulatory bodies' requirements and advice. These regulatory bodies also being stakeholders, having an interest in the sustainability of The Roe Group.

Sustainability is based on a simple principle: Everything that we need for our survival and well-being depends, either directly or indirectly, on our natural environment. Sustainability creates and maintains the conditions under which humans and nature can exist in productive harmony, that permit fulfilling the social, economic and other requirements of present and future generations

Sustainability is important to making sure that we have and will continue to have, the water, materials, and resources to protect human health and our environment

**Business sustainability** is often defined as managing the triple bottom line - a process by which companies manage their financial, social and environmental risks, obligations and opportunities. These three impacts are sometimes referred to as people, profit and planet.

A sustainable business is one that operates in an environmentally responsible way. Its products and business processes are such that no negative environmental impact is felt as a result of its existence.

Sustainability impacts are demonstrated in the diagram below:



PEOPLE – Social responsibility

PROFIT – Economic value

PLANET – Stewardship of the environment.