

Water usage policy.

The Roe Group is not a significant water user in its production process but recognises the importance of minimising the consumption of water on all of its sites with its use intended for the welfare of staff and visitors.

The amount of mains water consumed will be reported and reviewed on a yearly basis.

The Roe Group will act responsibly and comply with all relevant legislation on conserving water and managing water supplies on all of its sites.

This policy will be reviewed annually / as required to incorporate new regulations, laws, initiatives and available technologies.

Date of origin – 07/01/25

Transport policy.

- The Roe Group is committed to minimising the social and environmental impacts of transporting materials to and from our facilities.

Transport is a necessary part of our operations, meeting interested parties, the collection and delivery of materials and transport choices of our employees.

The Roe Group recognises that all of these factors have a potential impact on the environment through vehicle emissions, fuel consumption and congestion.

- The Roe Group are committed to minimising the environmental, social, and cost impacts wherever practicable by implementing the following:

- Collaborating with our customers to ensure optimization of loads required.
- Having a range of vehicles available to ensure capacity optimization.
- Planning of loads and routes to avoid congestion.
- Maintain the company fleet to ensure all of our vehicles are in good condition and comply with all road traffic and legal, statutory regulations.
- Encourage all employees to reduce business travel wherever possible.
- Promoting alternative working arrangements which reduce the need for travel (e.g. working from home, conduct meetings over the internet.)
- Look for alternatives when purchasing company vehicles in terms of hybrid, electric vehicles.
- Promote the awareness of this transport policy with all of our interested parties through our website.
- This policy will be reviewed on an annual basis to incorporate new regulations, initiatives, and innovative technologies.

Date of origin – 07/01/25.

Resource use policy statement.

The Roe Group require very limited natural resources to produce our output of reinforcing products – however we look to reduce the impact of the natural resources we consume by the following: -

- Reduce – purchased / used consumable items.
 - Re – use – as far as possible.
 - Recycle – all items as far as possible.
- Purchase renewed items as far as possible.
- Reduce packaging from our suppliers.
- Maintain a high level of raw material efficiency in every production sector.
- Train all of our staff to abide by this policy and encourage them to suggest new initiatives to identify opportunities to reduce, re-use, recycle any item they use during their daily work.

Date of origin -07/01/25.

Energy Use Policy

The Roe Group are committed to minimising our impact so far as is reasonably possible, in order to preserve the environment for the benefit of present and future generations.

The Roe Group will strive to lead by example to meet the highest energy management standards and be at the forefront of sustainable production practises.

The Roe Group aim to deliver this commitment by focusing on the following.

- Promoting the concept of energy efficiency at all levels in the group including contractors, customers, and all other interested parties.
- Identifying and investing in energy efficiency technologies.
- Using 100% renewable energy sources where practicable.
- Comply with all relevant energy legislation, legal and regulatory requirements in relation to energy use and consumption.
- We will set targets and objectives and develop energy action plans.
- We will measure and monitor our energy use and use this information to review the policy, objectives, targets, and allocation of resources.
- We will provide all our staff with the necessary training, education, and awareness to implement our policy objectives.
- We will communicate this policy through noticeboards and the company website.
- The policy will be reviewed on an annual basis or more frequently to take into account new regulations, laws, initiatives, and available technologies.

Date of origin – 07/01/2025.

Biodiversity Policy Statement.

The Roe Group recognise the impact that our operations can have on the biodiversity within and bordering our depots and as such we are committed to protecting and where appropriate enhancing, biodiversity for the benefit of all our interested parties by undertaking the following:-

- Assessing and managing biodiversity risk and opportunities through the roe group environmental management system in accordance with iso 14001:2015 requirements.
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- Minimising any negative impacts on biodiversity through compliance with our legal obligations and site management.
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- Considering opportunities for biodiversity enhancement where appropriate.
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- Ensuring all employees, visitors and subcontractors are provided with the necessary training and information to deliver compliance with this policy.

Date of original 07/01/25.

Local community engagement policy.

The Roe Group will engage with its local communities to promote good transparent communications to all interested parties who are effected / affected by our commercial activities through: -

- The employment of local staff and operatives.
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- The use of local businesses to source supplies and services thus also looking to reduce our transportation impacts.
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- The support of local initiatives proposed by our workforce – such as sponsorship of local sports clubs, donations to local charities, supporting local community projects.

DATE OF ORIGIN 07/01/25.